

# READYFEST

## Volunteer Agreement, Waiver & Release of Liability

### Volunteer Agreement

Volunteering at ReadyFest is a meaningful way to make a real impact in your community while gaining hands-on experience in emergency preparedness, public safety, and event operations. Volunteers play a vital role in helping families learn how to stay safe, connect with local first responders, and build confidence before emergencies happen. It's also a chance to meet neighbors, work alongside community leaders, and be part of a positive, high-energy event that strengthens local resilience. Whether you're assisting attendees, supporting demonstrations, or helping behind the scenes, volunteering at ReadyFest is a rewarding way to serve your community, build new skills, and be part of something that truly matters.

#### Terms:

By signing this agreement, I understand and agree that:

I am volunteering my time freely and without compensation.

- My duties may include, but are not limited to: event setup, teardown, registration, crowd assistance, exhibitor support, activity facilitation, information distribution, or other general event support.
- I agree to follow all instructions provided by ReadyFest staff, event leadership, municipal officials, and emergency personnel.
- I will conduct myself in a respectful, professional, and family-friendly manner at all times.
- I understand that ReadyFest is a community event focused on emergency preparedness, safety education, and public engagement.

#### 1. Assumption of Risk

I acknowledge that participation as a volunteer may involve physical activity, interaction with crowds, outdoor conditions, weather exposure, and proximity to demonstrations involving safety, emergency response, or equipment.

I knowingly and voluntarily assume all risks, both known and unknown, associated with volunteering at ReadyFest.

## **2. Release and Waiver of Liability**

In consideration of being allowed to volunteer at ReadyFest, I hereby release, waive, discharge, and hold harmless:

- GSK Event Management Group LLC
- ReadyFest
- Event sponsors and exhibitors
- Host municipalities
- Venue owners
- Elected officials
- Employees, volunteers, agents, contractors, and partners from any and all claims, demands, actions, or causes of action arising out of injury, illness, property damage, or loss that may occur during or as a result of my participation, except where caused by gross negligence or willful misconduct, to the extent permitted by Wisconsin law.

## **3. Medical Authorization**

I certify that I am physically capable of performing volunteer duties. In the event of an emergency, I authorize ReadyFest staff to seek medical treatment on my behalf. I understand that I am responsible for any medical costs incurred.

## **4. Code of Conduct**

### **Volunteers must:**

- Treat all attendees, exhibitors, staff, and public officials with respect
- Refrain from harassment, discrimination, or inappropriate behavior
- Not engage in political advocacy, campaigning, or solicitation while volunteering
- Not consume alcohol or illegal substances while on duty
- Wear provided volunteer credentials when required

Failure to follow these guidelines may result in immediate dismissal from volunteer service.

## **5. Photo & Video Release**

I grant permission for ReadyFest, GSK Event Management Group LLC, host municipalities, and accredited media to photograph, video record, or otherwise capture my likeness during the event. I understand that these images may be used for promotional, marketing, educational, or archival purposes without compensation.

## **6. Independent Volunteer Status**

I understand that I am not an employee of ReadyFest or GSK Event Management Group LLC and am not entitled to wages, benefits, insurance, or workers' compensation coverage.

## **7. Governing Law**

This agreement shall be governed by and interpreted in accordance with the laws of the State of Wisconsin.

## **8. Acknowledgment & Signature**

I have read and fully understand this Volunteer Agreement. I voluntarily agree to its terms.

**Volunteer Signature:** \_\_\_\_\_

**Printed Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Optional (for minors under 18)**

**Parent/Guardian Name:** \_\_\_\_\_

**Parent/Guardian Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_